

REIMAGINE RESOURCES, LLC
H-1B WAGE RATE STATEMENT

Position: Business Operations Specialist

SOC Code: 13-1199.00 – Business Operations Specialists, All Other

Employment Status: Part-Time

Work Schedule: Approximately 15–20 hours per week

Work Location: Duluth, Minnesota – Remote

Offered Wage: \$24.00 per hour

Reimagine Resources, LLC confirms that the Business Operations Specialist position will be compensated at a rate of **\$24.00 per hour**.

The employee will be paid for all compensable hours worked in accordance with the terms of the approved Labor Condition Application and applicable H-1B wage requirements.

Reimagine Resources understands that it must pay the H-1B employee at least the **required wage**, which is the higher of the applicable prevailing wage or the employer's actual wage for similarly employed workers. If the applicable required wage exceeds \$24.00 per hour, Reimagine Resources will pay the higher required wage.

Employer: Reimagine Resources, LLC

Authorized Representative: Juliana Scheidhauer

Title: Founder & Chief Executive Officer

Signature: 

Date: 20260822